

Diversity Data Collection 2022

1. Select one category which best describes your role in the firm.	Summary of responses	Solicitor partner (sole practitioner, member, or director)	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/ HR/ other corporate services role	Prefer not to say
2. Which age category are you in?	16 – 24				1			1
	25 – 34		1		1			
	35 – 44		3					
	45 - 54	1				1		
	55 – 64							
	65+							
	Prefer not to say							
3. Gender identity	Male	1						
	Female		4		2	1		1
	Other preferred description							
	Prefer not to say							
4. Is gender you identity with the same as your registered sex at birth?	Yes	1	4		2	1		1
	No							
	Prefer not to say							
5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?	Yes							
	No	1	4		1	1		1
	Prefer not to say				1			
6. Day-to-day activities limited because of a health problem or disability lasting to 12 months?	Yes, limited a lot							
	Yes, limited a little	1						
	No		4		1	1		1

	Prefer not to say				1			
7. Ethnicity	Asian / Asian British:							
	Bangladeshi		1					
	Chinese							
	Indian	1	2		1	1		
	Pakistani							
	Any other Asian background							
	Black / Black British:							
	African							
	Caribbean							
	Any other Black background							
	Mixed / Multiple ethnic group:							
	White and Asian							
	White and Black African							
	White and Black Caribbean							
	White:							
	British / English / Welsh / Northern Irish / Scottish							
	Irish							
	Gypsy or Irish Traveller							
	Roma							
	Any other White background							
	Other ethnic group:							
	Arab							
	Any other ethnic group					1		1
Prefer not to say		1						
8. What is your religion or belief?	No religion or belief							
	Buddhist							

	Christian							
	Hindu		1					
	Jewish							
	Muslim		1		1			1
	Sikh	1	1		1	1		
	Any other religion or belief							
	Prefer not to say		1					
9. What is your sexual orientation?	Bi							
	Gay / Lesbian							
	Heterosexual / Straight	1	4		2	1		1
	Other preferred description							
	Prefer not to say							
10. Type of school between the ages of 11 and 16? <i>(If you changed schools, please base your answer on the last two years of your education.)</i>	State-run or state-funded school (selective on academic, faith or other grounds)		1			1		
	State-run or state-funded school (non-selective)		1		2			1
	Independent / fee-paying school	1						
	Independent / fee-paying school where I received a bursary covering 90% or more of my tuition							
	Attended school outside the UK		1					
	Don't know / not sure							
	Prefer not to say		1					
11. Did your parents attend university by the time you were aged 18?	No, neither of my parents attended university	1	1		1	1		
	Yes, one or both of my parents attended university		1		1			1
	Don't know / not sure		1					
	Prefer not to say		1					

12. What was the job of your main household earner when you were aged about 14?	Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.		2		1			1
	Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.							
	Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.							
	Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.							
	Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer,					1		

	labourer, waiter/waitress, bar staff.							
	Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	1				1		
	Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)							
	Other, such as: retired / this question does not apply to me / I don't know		1					
	Prefer not to say		1					
13. Are you a primary carer for a child / children under 18 years?	Yes	1	2			1		
	No		2		2			1
	Prefer not to say							
14. Do you take care for someone with long term physical or mental ill health, caused by disability or age that is not in a paid capacity?	No	1	4		2	1		1
	Yes, 1 - 19 hours a week							
	Yes, 20 - 49 hours a week							
	Yes, 50 or more hours a week							
	Prefer not to say							